



springpack 

ESG IMPACT REPORT

2025

YOUR PACKAGING SOLUTIONS PROVIDER

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INTRODUCTION

We are Springpack, a leading provider of packaging solutions for fulfilment operations across the UK.

At Springpack, we thrive in an environment of creativity and innovation. Our unwavering dedication to our mission is evident in our relentless pursuit of innovative excellence, inspiring our clients with tailor-made packaging solutions that deliver unmatched brand experiences loved by consumers.

Springpack stands out as a prominent supplier of packaging solutions for fulfilment operations. We are deeply committed to delivering top-tier services and assisting our clients in crafting distinct and memorable brand experiences.



01



OUR MISSION

▶ OVERVIEW

Springpack is a UK packaging company delivering sustainable solutions that empower customers. We prioritise exceptional service, building strong relationships and developing innovative packaging solutions tailored to unique needs.

▶ VISION

At Springpack our vision is clear, to be the most sustainable environmentally friendly service driven packaging company.

▶ SUSTAINABILITY

Sustainability drives us, from eco-friendly materials to reusable practices minimising waste and emissions. As a family-run business, we've grown from humble beginnings to industry forerunners.

▶ PASSION

Our passion lies in making a positive impact in our community and the lives of customers, employees, and stakeholders through outstanding service that exceeds expectations.

OUR VALUES

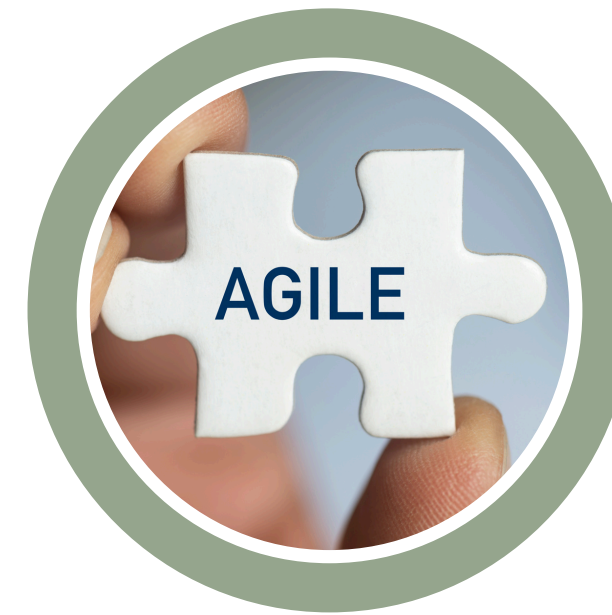
03



BE COURAGEOUS



BE EMPOWERED



BE AGILE



ACT SUSTAINABLY



HAVE INTEGRITY

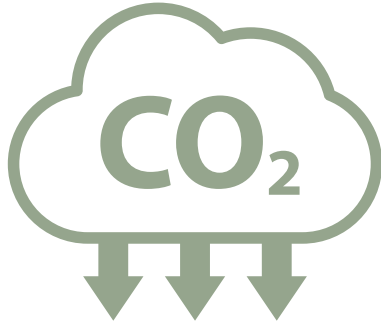


BE ACCOUNTABLE

ESG ACHIEVEMENTS 2024

04

6% CO₂
REDUCTION
IN CAR FLEET



OVER 90%
LOCALLY
EMPLOYED TEAM



OVER 220
TRAINING
HOURS
COMPLETED



OVER £150,000
IN CHARITABLE
DONATIONS



ONLY ENERGY
EFFICIENT
LIGHTING USED
ACROSS ENTIRE
FACILITY



OVER 70 HOURS
OF
VOLUNTEERING



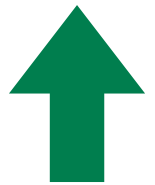
33% INCREASE IN
FULLY ELECTRIC
VEHICLE FLEET



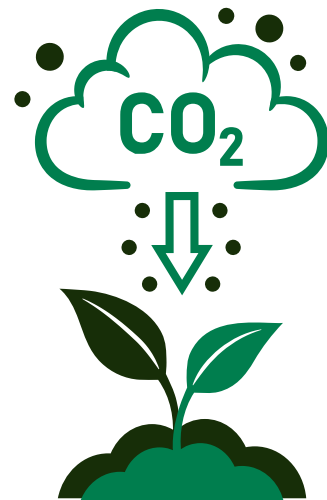
11%
DECREASE IN
CO₂ SCOPE
1 & 2



INCREASED
RECYCLED
CONTENT OF
PLASTIC
PRODUCTS



11% CO₂
REDUCTION
IN HGV FLEET



FOC ONSITE
ELECTRIC VEHICLE
CHARGING



0% WASTE TO
LANDFILL



OVER 600
HOURS
EMPLOYEE
WELLBEING
PROGRAMME



SUPPLY CHAIN

05

At Springpack, sustainability isn't just a buzzword – it's our guiding principle.

We regularly visit and audit all of our suppliers in our supply chains to ensure they follow eco-friendly practices and enhance suitability at every step.

To ensure that changes are continuous and made for the better, key suppliers have agreements in place, creating a more robust and eco-sustainable supply chain outlook.

Smaller suppliers are always treated as fairly as the larger ones. To enable growth across our supply chain, we offer preferential payment terms, which ensures both commitment and stability.

From sourcing materials responsibly to optimising transportation routes for efficiency, we're reducing our carbon footprint while maximising our impact. Join us on the journey towards a greener future, where every package delivered is a testament to our commitment to the planet.



RENEWABLE

ENERGY



Springpacks electricity is backed by REGOs from natural energy sources such as solar, wind & hydro



EMPLOYEE ENGAGEMENT



CELEBRATING PEOPLE

- 7 OVER 5 YEAR ANNIVERSARY AWARDS
- 4 RETIREMENTS WITH OVER 70 YEARS COMBINED SERVICE

AWARDED ONE OF THE BEST PLACES TO WORK FROM THE SUNDAY TIMES

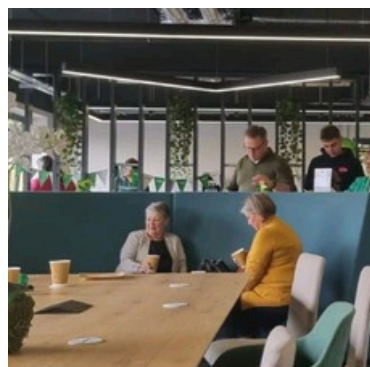
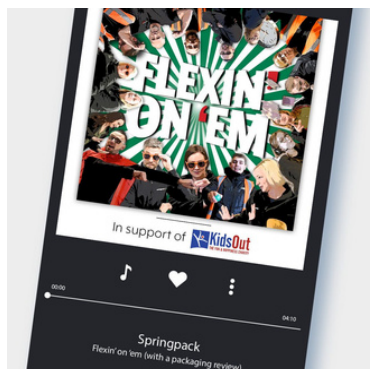
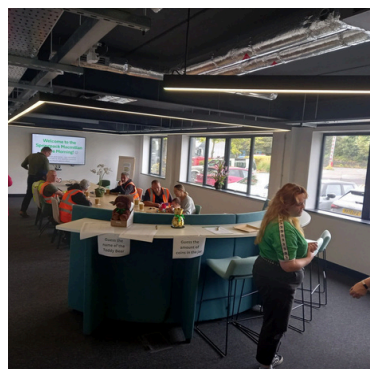


VOLUNTEERING

09



**WE VOLUNTEERED OVER 200 HOURS IN 2024 ACROSS
SEVERAL ORGANISATIONS**



**PANCAKE DAY,
MACMILLAN COFFEE
MORNINGS, PRINTED
CALENDARS WITH EACH
MONTH HOLDING A
NEW CHARITY THROUGH
TO OUR FIRST EVER
CHARITY SINGLE.**

OVER £500 RAISED

CHARI

Y

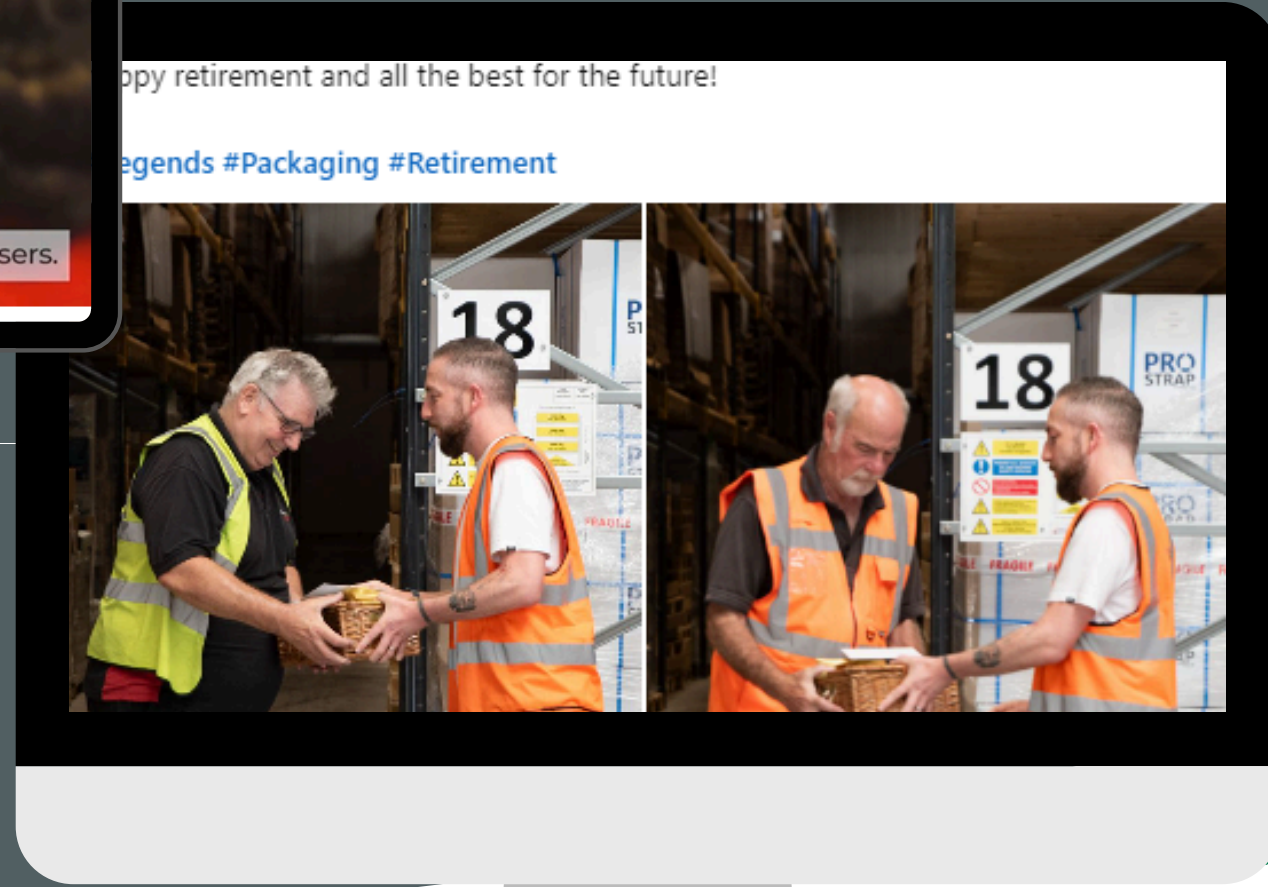
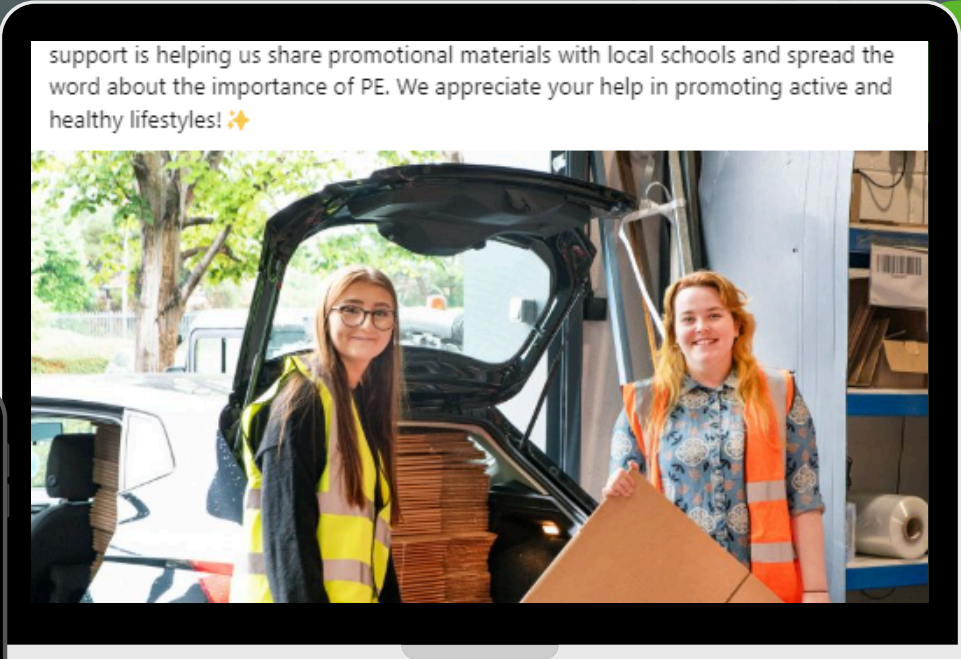
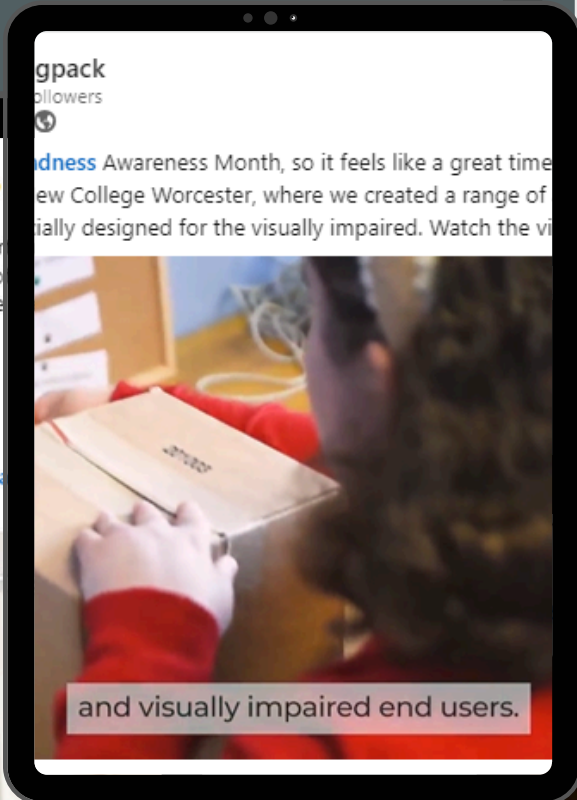
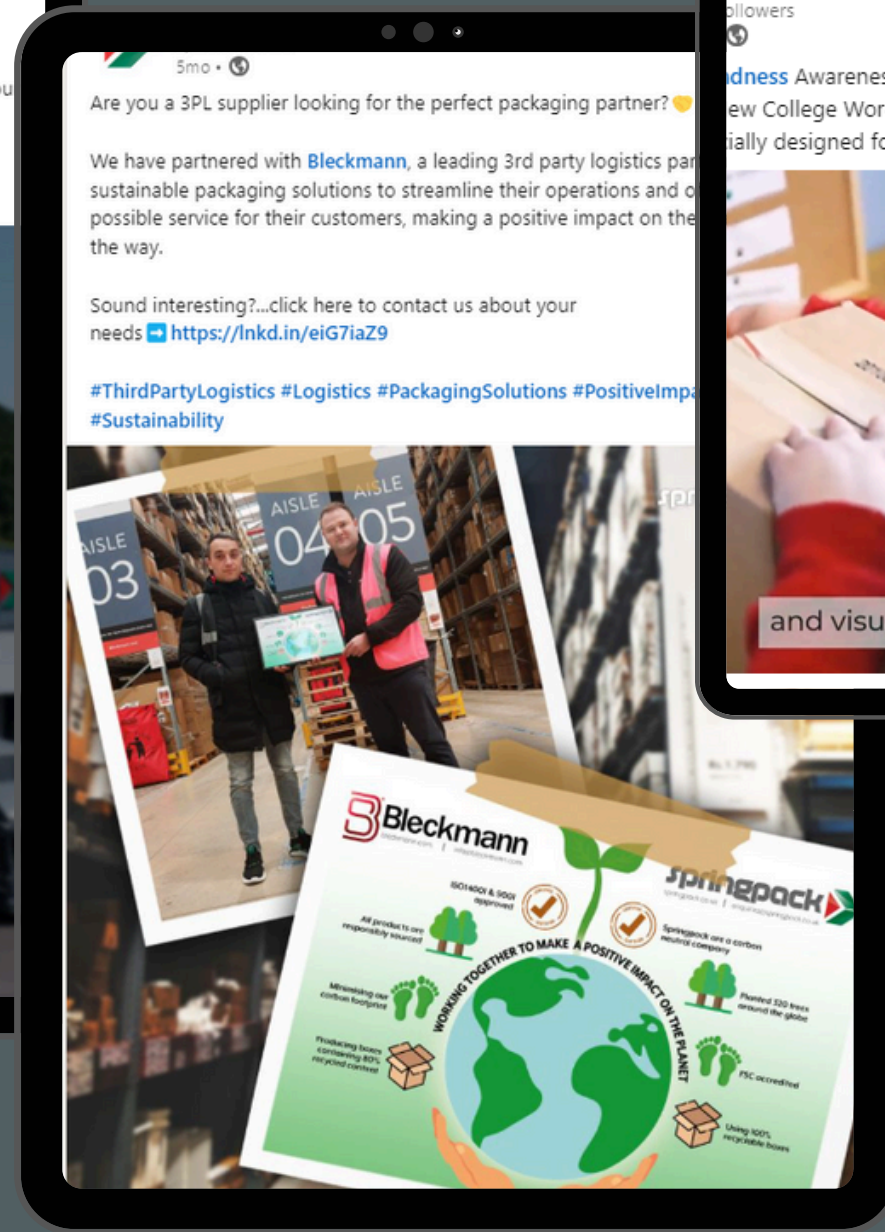
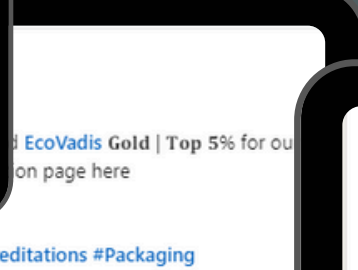
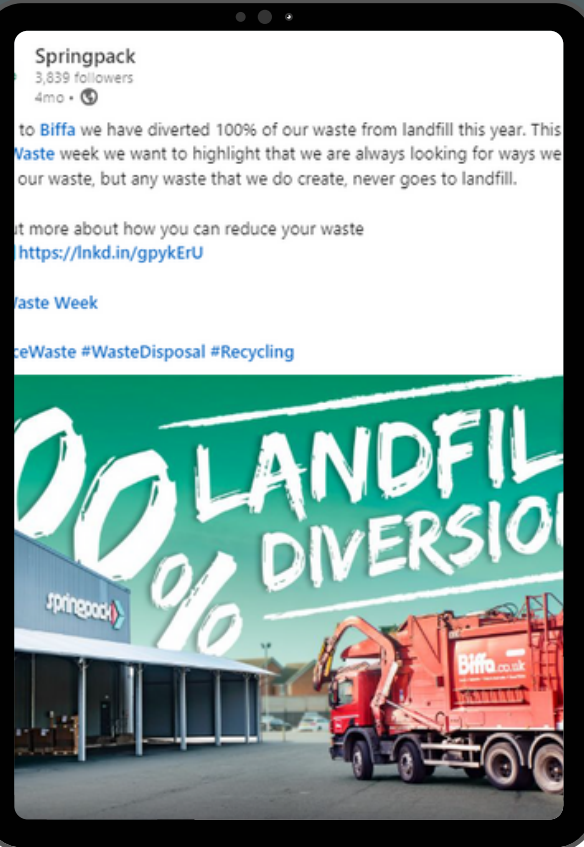
ACCREDITATIONS

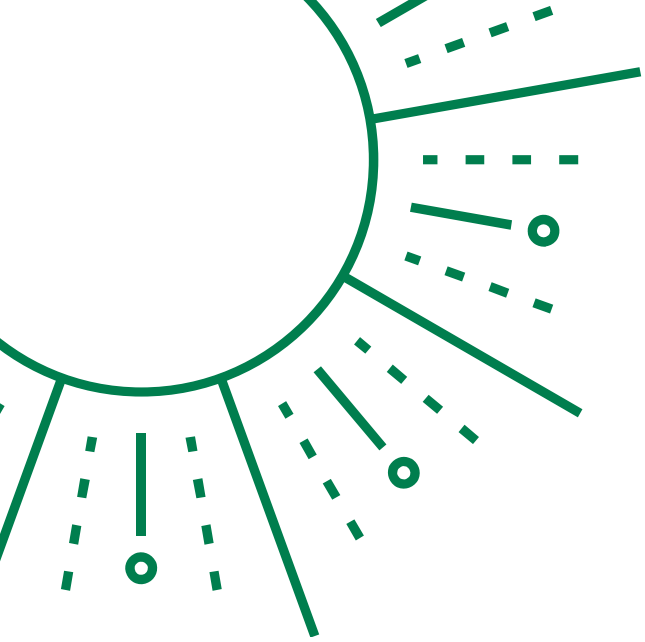


The mark of
responsible forestry



SOCIAL





THE FUTURE VISION

13

RETAIN OUR
CARBON
NEUTRAL
STATUS



50%
INCREASE IN
ELECTRIC CAR
FLEET



INCREASE
EMPLOYEE
WELLBEING
HOURS



INCREASE
RECYCLED
CONTENT
ACROSS
PRODUCTS



20%
REDUCTION
IN ENERGY
USAGE



RETAIN
ECOVADIS
GOLD



THANK YOU



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