

springpack

ESG IMPACT REPORT 2025

YOUR PACKAGING SOLUTIONS PROVIDER

TABLE OF CONTENTS

Introduction 01 Employee Engagement
Our Mission 02 Celebrating People
Our Values 03 Volunteering
ESG Achievements 2024 04 Charity
Supply Chain 05 Accreditations
Renewable Energy 06 Social
The Future



INTRODUCTION

We are Springpack, a leading provider of packaging solutions for fulfilment operations across the UK.

At Springpack, we thrive in an environment of creativity and innovation. Our unwavering dedication to our mission is evident in our relentless pursuit of innovative excellence, inspiring our clients with tailor-made packaging solutions that deliver unmatched brand experiences loved by consumers.

Springpack stands out as a prominent supplier of packaging solutions for fulfilment operations. We are deeply committed to delivering toptier services and assisting our clients in crafting distinct and memorable brand experiences.





OUR MISSION

OVERVIEW

Springpack is a UK packaging company delivering sustainable solutions that empower customers. We prioritise exceptional service, building strong relationships and developing innovative packaging solutions tailored to unique needs.

VISION

At Springpack our vision is clear, to be the most sustainable environmentally friendly service driven packaging company.

SUSTAINABILITY

Sustainability drives us, from eco-friendly materials to reusable practices minimising waste and emissions. As a family-run business, we've grown from humble beginnings to industry forerunners.

PASSION

Our passion lies in making a positive impact in our community and the lives of customers, employees, and stakeholders through outstanding service that exceeds expectations.



OUR VALUES

03







BE **EMPOWERED**



BE **AGILE**







HAVE **INTEGRITY**



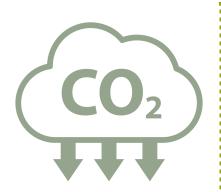
BE ACCOUNTABLE



ESG ACHIEVEMENTS 2024



6% CO2
REDUCTION
IN CAR FLEET



OVER 90%
LOCALLY
EMPLOYED TEAM



OVER 220
TRAINING
HOURS
COMPLETED



OVER £150,000
IN CHARITABLE
DONATIONS



ONLY ENERGY
EFFICIENT
LIGHTING USED
ACROSS ENTIRE
FACILITY



OVER 70 HOURS
OF
VOLUNTEERING



33% INCREASE IN FULLY ELECTRIC VEHICLE FLEET



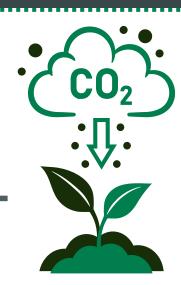
11%
DECREASE IN
CO2 SCOPE
1 & 2



INCREASED
RECYCLED
CONTENT OF
PLASTIC
PRODUCTS



11% CO2
REDUCTION
IN HGV FLEET



FOC ONSITE
ELECTRIC VEHICLE
CHARGING



0% WASTE TO LANDFILL



OVER 600 HOURS

EMPLOYEE WELLBEING PROGRAMME



SUPPLY CHAIN

At Springpack, sustainability isn't just a buzzword – it's our guiding principle.

We regularly visit and audit all of our suppliers in our supply chains to ensure they follow eco-friendly practices and enhance suitability at every step.

To ensure that changes are continuous and made for the better, key suppliers have agreements in place, creating a more robust and eco-sustainable supply chain outlook.

Smaller suppliers are always treated as fairly as the larger ones. To enable growth across our supply chain, we offer preferential payment terms, which ensures both commitment and stability.

From sourcing materials responsibly to optimising transportation routes for efficiency, we're reducing our carbon footprint while maximising our impact. Join us on the journey towards a greener future, where every package delivered is a testament to our commitment to the planet.







RENEWABLE

ENERGY



100% of the electricity supplied is renewable* and has a 0g CO₂/kWh emissions factor for Scope 2 reporting. Verified annually.

Learn more at clientwebsite.com carbontrust.com/labe

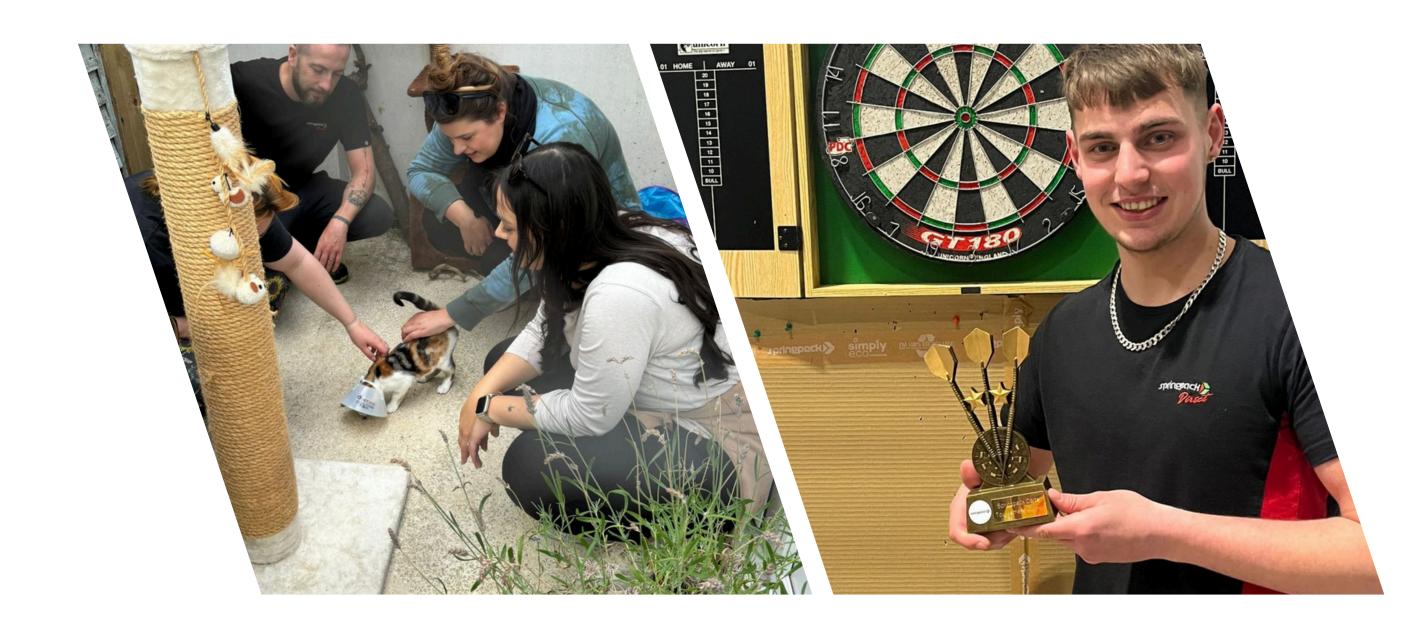
Springpacks electricity is backed by REGOs from natural energy sources such as solar, wind & hydro







EMPLOYEE ENGAGEMENT



CELEBRATING PEOPLE

- 7 OVER 5 YEAR ANNIVERSARY AWARDS
- 4 RETIREMENTS WITH OVER 70 YEARS
 COMBINED SERVICE

AWARDED ONE OF THE BEST PLACES
TO WORK FROM THE SUNDAY TIMES

THE SUNDAY TIMES

T Best Places to Work

POWERED BY

WorkL













WE VOLUNTEERED <u>OVER 200 HOURS</u> IN 2024 ACROSS SEVERAL ORGANISATIONS





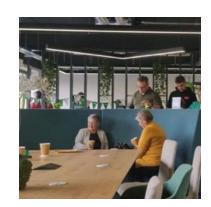
















OVER £500 RAISED



ACCREDITATIONS

11















Springpack o Biffa we have diverted 100% of our waste from landfill this year. This aste week we want to highlight that we are always looking for ways we ir waste, but any waste that we do create, never goes to landfill. more about how you can reduce your waste tps://lnkd.in/gpykErU Waste #WasteDisposal #Recycling



EcoVadis Gold | Top 5% for ou n page here

oVadisSuccessStory #Sustainability #Accreditations #Packaging

We have achieved

GOLD | Top 5% ecovadis Sustainability Rating SEP 2024 springpack

Are you a 3PL supplier looking for the perfect packaging partner?

We have partnered with Bleckmann, a leading 3rd party logistics par sustainable packaging solutions to streamline their operations and o possible service for their customers, making a positive impact on the

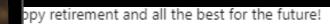
Sound interesting?...click here to contact us about your needs https://lnkd.in/eiG7iaZ9

#ThirdPartyLogistics #Logistics #PackagingSolutions #PositiveIm



dness Awareness Month, so it feels like a great time ew College Worcester, where we created a range of

ally designed for the visually impaired. Watch the



egends #Packaging #Retirement



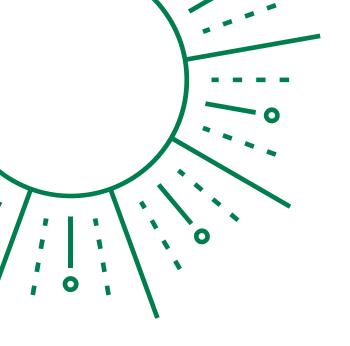
support is helping us share promotional materials with local schools and spread the word about the importance of PE. We appreciate your help in promoting active and





sy farewell to Lionel, one of our valued drivers, after 7 years of

We wish him all the best for the future.



THE FUTURE VISION

RETAIN OUR
CARBON
NEUTRAL
STATUS



50%
INCREASE IN
ELECTRIC CAR
FLEET



INCREASE EMPLOYEE WELLBEING HOURS









RETAIN ECOVADIS GOLD

THANK YOU Springpack



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